



## COLLINGBOURNE C OF E PRIMARY SCHOOL

### Person Specification: Teaching Assistant

Key Criteria	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>English and Maths GCSE.</li> </ul>	<ul style="list-style-type: none"> <li>Teaching assistant level 2 or NVQ equivalent.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Proven successful experience of working with children.</li> <li>Experience of working successfully and cooperating as a member of a team.</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working with children in EYFS and key stage 1, and supporting children with educational needs.</li> </ul>
<b>Professional Values</b>	<ul style="list-style-type: none"> <li>Willingness to work within a C of E School and be sympathetic to the school's aims and ethos.</li> <li>An understanding and commitment to safeguard children.</li> </ul>	
<b>Skills</b>	<ul style="list-style-type: none"> <li>Engage and inspire children.</li> <li>Understand how to facilitate learning opportunities.</li> <li>Organisation.</li> </ul>	<ul style="list-style-type: none"> <li>Assess and evaluate children's progress.</li> <li>Ability to break learning down into specific next steps.</li> <li>Experience and knowledge of phonics.</li> </ul>
<b>Person Attributes</b>	<ul style="list-style-type: none"> <li>High level of inter-personal skills.</li> <li>Initiative.</li> <li>Resourcefulness.</li> <li>Reliability.</li> <li>Self Motivation.</li> <li>Flexibility.</li> <li>Able to manage time and prioritise.</li> <li>Ensure confidentiality.</li> <li>A sense of humour!</li> </ul>	<ul style="list-style-type: none"> <li>A willingness to contribute to the wider life of the school.</li> </ul>
<b>Special Requirements</b>	<ul style="list-style-type: none"> <li>Have or be willing to undergo an Enhanced Disclosure and Barring check.</li> <li>Have or be willing to undertake the Paediatric First Aid Qualification.</li> </ul>	